

DC Paid Family Leave is here for **you.**

You don't have to choose between caring for yourself or your loved ones and your job security in DC. The well-being of our communities and our workforce is supported by Paid Family Leave.

The Paid Leave Act provides up to:



8 weeks
to bond with a new child



6 weeks
to care for a family member with a serious health condition



2 weeks
to care for your own serious health condition

The Office of Paid Family Leave

The DC Department of Employment Services (DOES) provides comprehensive employment services to ensure a competitive workforce, full employment, lifelong learning, economic stability, and the highest quality of life for all District residents.

At DOES, the Office of Paid Family Leave (OPFL) is working with employers and workers to support the implementation of the Paid Family Leave benefit, and to ensure that our communities are a meaningful part of the process. We are:

- Engaging with the employer and employee communities
- Developing an infrastructure to manage the benefit for employers and employees
- Learning from other states that have Paid Family Leave programs
- Managing rulemaking and public input

Learn more about Paid Family Leave at dcpaidfamilyleave.dc.gov.

OFFICE OF PAID FAMILY LEAVE

4058 Minnesota Avenue, NE
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dcpaidfamilyleave.dc.gov
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Across DC, employers and residents aim to thrive each day. The Office of Paid Family Leave is working to design and implement a program that meets the needs of children, families, people in need of care, caregivers, employers, and healthcare providers.

Our Focus

DC is currently working to engage employers to define how the Paid Leave Act will be implemented.

Starting July 1, 2019, the District began collecting taxes from all private sector employers to fund the Paid Family Leave benefit.

On July 1, 2020, the District will begin administering paid leave benefits.

The Office of Paid Family Leave is committed to meaningful and ongoing community engagement as the program is developed and launched. We invite you to **connect with us!**

About DOES

It is the Department of Employment Services (DOES) mission to connect District residents, job seekers, and employers to opportunities and resources that empower fair, safe, and effective working communities. DOES provides comprehensive employment services to ensure a competitive workforce, full employment, life-long learning, economic stability, and the highest quality of life for all DC residents.

Contact the Office of Paid Family Leave with questions at does.opfl@dc.gov.



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Pending final regulations—items are subject to change.