COVID-19 SCENARIOS & BENEFITS AVAILABLE

COVID-19 Scenarios	Paid Sick Leave	Unemployment Insurance	Workers' Compensation
In each scenario, employees are no longer receiving full wages or salary from their employer	Current Law	Current Law (including "COVID-19 Response Emergency Amendment Act of 2020" and Federal guidance)	Current Law
Employee is ill with COVID-19 and under treatment or directed to self-isolate.	YES	YES	**Maybe, if:** 1. Exposed at work doing regular duties; and 2. Lost wages as a result.
Employee was exposed to COVID-19 and quarantined. Business remains open.	YES	YES	**Maybe, if:** 1. Exposed at work doing regular duties; and 2. Lost wages as a result.
Employee is caring for sick family member who is ill with or was exposed to COVID-19.	YES	**Maybe, if:** 1. The family member is sick with COVID-19; and 2. Supporting documentation is provided.	NO
Schools are closed by a public official because of COVID-19 and employee has no childcare.	NO	NO	NO
Employee is high-risk and advised to self-quarantine.	**Maybe, if:** 1. Advised by a health care provider; and 2. Supporting documentation is provided.	**Maybe, if:** 1. Advised by a health care provider; and 2. Supporting documentation is provided.	NO
Employee does not have any specific COVID-19 related health risks, their employer is complying with safety guidance, but employee seeks to remain home due to fear of exposure.	NO	NO	NO
Employer must shut down business due to the public health emergency or lack of business.	NO	YES	NO
Employer reduces available hours due to business slowdown or lack of demand.	NO	YES	NO
Healthcare employee or first responder under quarantine.	YES	YES	**Maybe, if:** 1. Exposed at work doing regular duties; and 2. Lost wages as a result.

The information contained in this chart is provided by the DC Department of Employment Services and does not necessarily reflect the official policy or position of another organization, association, or agency. For more information on the District of Columbia Government's response to coronavirus (COVID-19), please visit coronavirus.dc.gov.

DISTRICT OF COLUMBIA DEPARTMENT OF EMPLOYMENT SERVICES
DOES

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