

2025 MBSYEP PROGRAM OVERVIEW

Managed by the DC Department of Employment Services, the Mayor Marion S. Barry Summer Youth Employment Program (MBSYEP) is a locally funded initiative that provides District youth ages 14 to 24 with an enriching summer employment experience through subsidized placements in the public and private sectors.

MBSYEP provides a transformative 6-week experience for 10,000 District youth from **June 23 to August 1, 2025**. Participants will engage in a dynamic program focused on:

- High-quality workforce and leadership development
- Impactful civic engagement opportunities
- Comprehensive career exploration activities

Through this immersive experience, District youth will gain exposure to high-growth and in-demand careers, preparing them for future success and connecting them to exciting opportunities.

WHAT TO EXPECT

Participants can expect a fun, engaging, and transformative summer while gaining valuable work experience and earning compensation for successful participation at your assigned worksite. To participate in MBSYEP, District youth must complete three essential steps:

Step 1: MBSYEP Application (January 27 - March 6, 2025)

Complete the online application, including selecting your top three career interests, the Banking Quiz and W-4 information, at summerjobs.dc.gov.

Step 2: MBSYEP Application (January 27 - March 22, 2025)

Submit eligibility documents either virtually through the Youth Portal or in person at an MBSYEP Certification event.

Step 3: MBSYEP Orientation (April 14 - May 23, 2025)

Attend an in-person orientation (required for 14-15-year-olds and new participants) or complete it virtually through the Youth Portal (for returning participants).

Step 4: MBSYEP Job Announcements (June 18 - June 21, 2025)

Login to your Youth Portal to view your host site.

Step 5: MBSYEP - Day 1

MBSYEP participants, do not forget to report to the worksite listed in your Youth Portal on Day 1 of the program. On the first day, be sure to meet with your host site supervisor. Your supervisor will help you become familiar with the company policies and procedures which will allow you to better understand expectations and how to succeed in your role. **Your work experience journey begins here!**

MBSYEP Career Development Roadmap: Navigating Career Exploration and Work Experience		
Age 14 - 15	Career Exploration Discovering interests and strengths, exploring careers and industries, and job shadowing	
Age 16 - 17	Career Exploration Refining career interests, exploring career paths, and networking	Work Experience At this stage, work experience should be more introductory and exploratory, providing opportunities for youth to: <ul style="list-style-type: none"> • Gain a general understanding of the workforce and different industries • Explore various career options and job roles • Develop basic skills such as communication, teamwork, and time management • Build confidence and self-awareness in a professional setting
<p>Transition Point Around 16-17 years old, youth should begin shifting focus from broad career exploration to targeted work experience. The milestone is significant because, by this age, youth had a chance to:</p> <ul style="list-style-type: none"> • Gain exposure to various careers and industries • Develop a clearer sense of strengths, interests, and values alignment • Start forming a coherent vision for future career path <p>At this stage, work experience becomes essential for building practical skills, confidence, and a strong foundation for future success.</p>		
Age 18 - 21	Career Development Started to develop sense of strengths, interests, and values and are likely to have some idea of career goals Internships and mentorships help gain practical skills, build professional network, and deepen understanding of chosen field or industry	Work Experience Start transitioning to work experience, focusing on developing new skills and gaining practical experience in a specific industry or job role
Age 22 - 24	Work Experience Focus on gaining specialized skills, building a strong professional reputation, and developing leadership skills. Workforce development activities should include: <ul style="list-style-type: none"> • Advanced training or industry-recognized credentials/certifications • Leadership development programs • Attending industry-specific networking events • Taking on more responsibilities • Building a professional online presence 	

For more information on 2025 MBSYEP, visit summerjobs.dc.gov.

#MBSYEP2025 on Twitter: [@MBSYEP](https://twitter.com/MBSYEP) and MBSYEP Instagram: [@oycdc](https://www.instagram.com/oycdc)